

## **Modern Slavery Statement**

### **For the year ended 31 December 2024**

This statement is made pursuant to Section 54 of the United Kingdom's Modern Slavery Act 2015 ('The Act') and constitutes the modern slavery and human trafficking statement for MyComplianceOffice Ltd ("MCO") for the financial year ending 31<sup>st</sup> December 2024. Corresponding legislation in Ireland includes the Criminal Law (Human Trafficking) Act 2008, as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013.

This statement details MCO's commitment to taking reasonable steps to prevent modern slavery and human trafficking within its own operations and supply chain.

### **Organisational Structure and Business Overview**

MCO provides integrated and comprehensive compliance software for financial services firms worldwide. Our mission is to help these firms effectively manage and mitigate compliance risk on a singular platform. MCO offers a unique combination of employee surveillance, transaction monitoring, and third-party oversight, ensuring that compliance obligations are not only met but exceeded.

Our supply chain primarily consists of technology vendors, professional services, recruitment agencies, third party contractors for development services, and other categories generally considered low risk.

### **Policies and Commitments**

MCO fosters a culture where employees are encouraged to report any instances of misconduct or unethical behavior, including matters related to modern slavery and human trafficking. A formal Whistleblowing Policy is in place, allowing employees to raise concerns confidentially with HR, external auditors, or the Chief Executive Officer without fear of reprisal.

Our company remains guided by the principles of the UN's Universal Declaration of Human Rights and the International Labour Organisation's core labour standards, both of which explicitly prohibit slavery, forced labour, and human trafficking.

## **Own Operations and Supply Chain**

As a technology-based business, MCO considers the overall risk of modern slavery in its direct operations to be low. While we engage with various suppliers globally, we believe there is a low likelihood of exposure to modern slavery and human trafficking in our supply chain.

Nevertheless, we are committed to reviewing supplier practices on an ongoing basis.

MCO will not support or engage suppliers where we are aware of modern slavery or human trafficking in their businesses or supply chains.

## **Monitoring and Effectiveness**

During the reporting period, no instances or concerns related to modern slavery or human trafficking were reported, either verbally or via our whistleblowing channels.

We continue to monitor our operations and supplier relationships to ensure that modern slavery and human trafficking have no place within our business.

## **Review**

We recognise that modern slavery reporting is an ongoing process, and we aim to further enhance our due diligence, supplier assessments, and staff awareness.

This statement will be reviewed and published on an annual basis and updated where needed. It will be made publicly available on the MCO website.

**Brian Fahey**  
CEO, 21August 2025

This Policy has been approved by the MCO Board of Directors.